



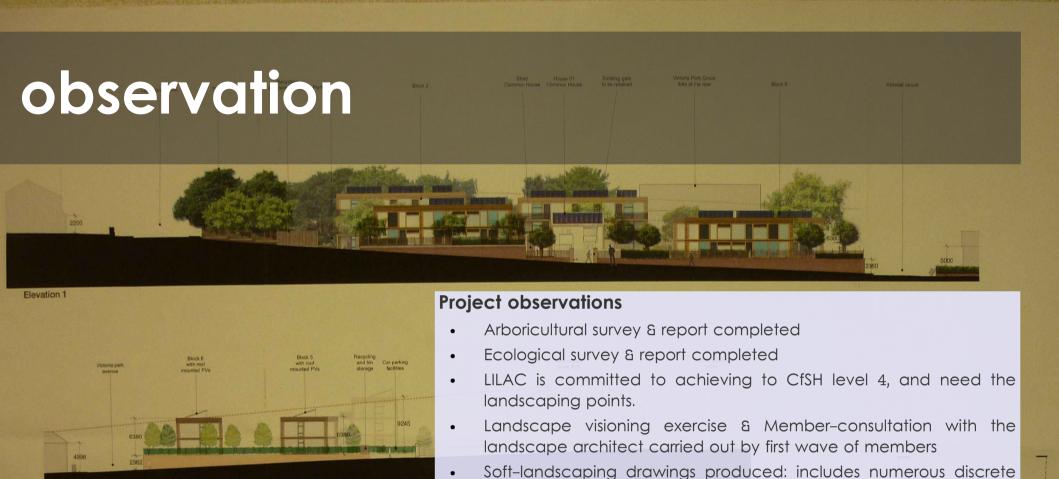
LILAC stands for Low Impact Living Affordable Community. It a cohousing community that I helped to establish and now live in. This design mainly took place in parallel with the construction phase of the project. At the time, power within the community was quite centralised: the board had a significant weight of responsibility and work, while some other members felt excluded and dis-empowered. This was creating a bottleneck and causing tensions within the group.

A condition of our planning permission was that the landscaping be implemented as per the approved architect's plan. The plan had been developed with relatively limited member consultation; many of the current members had joined after the consultation. There was little understanding or sense of ownership of the plan.

Fortunately, there was considerable flexibility in terms of plant locations, varieties etc. in the plan, so there was an opportunity for the community to adapt it and add detail together.

A process was needed to devolve decision making and empower members to take ownership of the landscape design while assuring the board that statutory & budgetary limits would be respected. This would allow members to connect to the project in a practical and tangible way, and in turn build capacity, trust and social capital within the community.





Planning permission granted

play, social interaction

Elevation 2

areas or zones, e.g. pond, trees, village green, herb garden etc.

LILAC members will implement the soft landscaping.

£6K in the project budget for trees, plants & sundries

original brief may not reflect all current members' priorities.

Agreement that building contractors will perform hard landscaping;

Architect's landscape plan promotes food production, biodiversity,

LILAC membership has grown considerably since consultation:

Elevation drawings: White Design

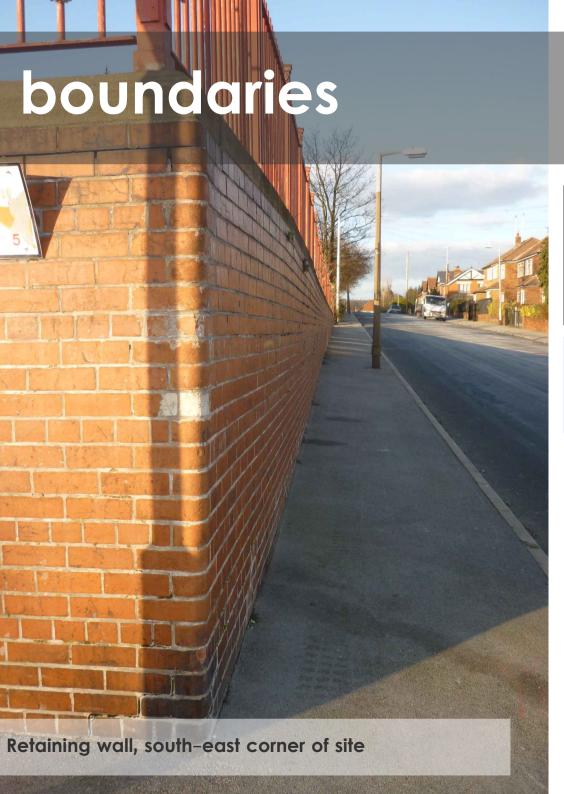
observation



LILAC community observations

- LILAC organisational structure: ostensibly flat, but DG (Development Group/board) currently hold much of the information, power & responsibility: DG getting stressed & other members feel somewhat excluded & dis-empowered.
- Understanding of landscape plan, project constraints etc. is concentrated in the DG
- Range of gardening knowledge/skill/confidence among membership. Some much more knowledgeable than me but may be placing me in the role of "expert" as a working gardener, permaculture teacher & DG member.
- Range of permaculture understanding in the membership, but it is generally quite limited: only 2 PDC-holders.
- LILAC has a shared vision and set of shared values, including: "Environmentally Sustainable... embraces the desire to live low impact, low carbon lifestyles and sees permaculture as a guiding principle to meet these." a mandate to promote permaculture within LILAC.

LILAC members enjoy a community-building day out in the lake district



Resource boundaries/constraints

- My time (to plan & run events)
- Members' time to attend events
- Money: budget limit of £6K
- Members' knowledge & skills

Responsibility boundaries

- Internal (LILAC board/membership)
- LILAC/professional project team (including building contractors)

resources



Group's knowledge & skills

- Horticulture (theoretical & practical)
- Herbal knowledge
- Permaculture
- Facilitation/teaching

Budget

- £6K in project budget
- Possibility of additional local funding for pocket park

Resources for meetings 8 workshops

- Free access to Hollybush Farm (through LILAC's group membership of Permaculture Association)
- Whiteboards, flipcharts etc.
- Printing & photocopying facilities
- Space for a creche

Planting plan: White Design



evaluation

An emerging brief:

Design a process that empowers LILAC's current members to:

- Co-create a shared vision of LILAC's landscaping
- Deliver the vision:
 - Develop discrete designs for the different areas of the site
 - Develop an implementation plan
 - Allocate budget to various areas/zones
 - Carry out landscape operations
- Understand LILAC's legal constraints/ obligations
- Promote plant knowledge-sharing
- Promote gardening skill-sharing
- Develop group's permaculture knowledge & design skills
- Build/develop links with the wider community
- Have fun & create community glue/social capital



co-creating a shared vision of Lilac's landscaping

design

Functions

The brief can be restated as the functions that the design should perform:

- 1. Empower members
- Create a shared vision.
- 3. Members understand legal constraints/planning obligations
- 4. Develop designs for each area
- 5. Develop implementation plan
- 6. Members learn about permaculture & develop design skills
- Promote plant knowledge sharing
- 8. Promote gardening skill sharing
- 9. Develop links with wider community
- 10. Have fun and create community glue/social capital

Elements

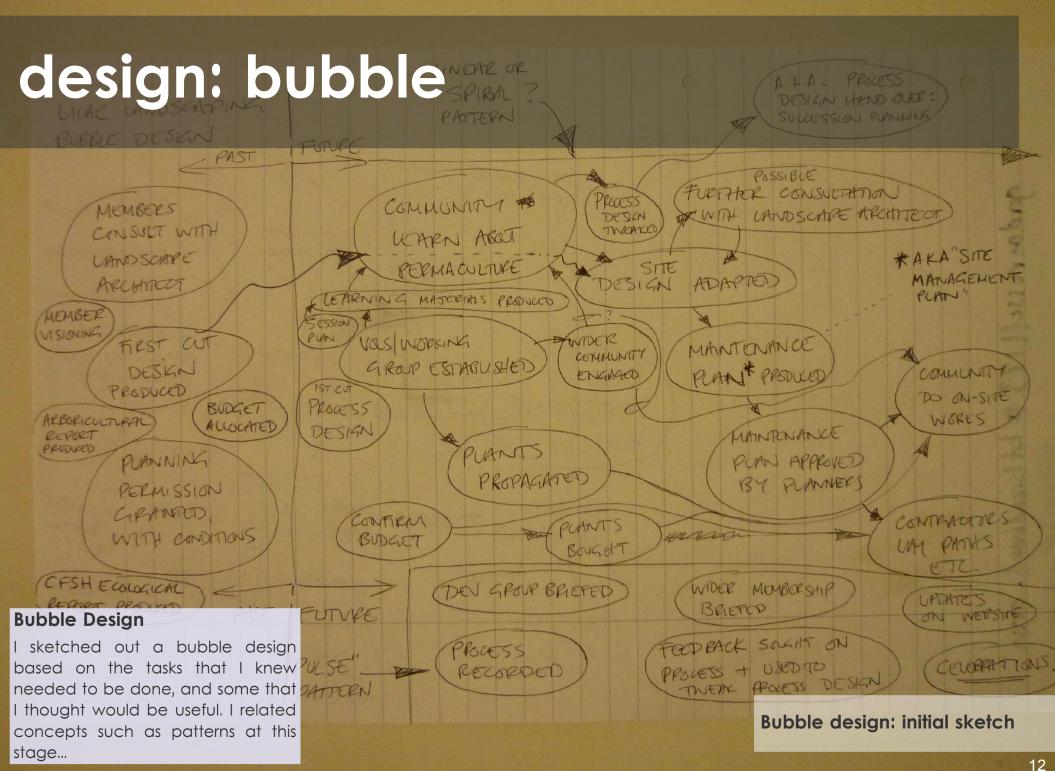
I identified the following elements that could support the functions:

- **a) Team:** establish a Landscape team drawn from the wider membership (promotes group empowerment/responsibility).
- **Roles**: appoint "area coordinators" from within the team (promotes individual empowerment/ accountability)
- c) Design Workshops: All-member workshops:: visioning & design consultation exercises.
- **d) Meetings:** Working group meetings: detailed design, Implementation planning, budgeting.
- e) Work days: All-member work days: Skill- & Knowledge-sharing
- f) Education: A programme of Permaculture workshops & courses

design

Functions/elements matrix	Team	Roles	Design Work- shops	Meetings	Work- days	Edu- cation
Empower members	X	Χ		X	X	X
Create a shared vision	Χ		Χ	Χ		
Members understand legal constraints/planning obligations			X	X		
Develop designs for each area		Χ	Χ	X		
Develop implementation plan		X		X		
Members learn about permaculture; develop design skills			Χ	X	Χ	X
Promote plant knowledge sharing	Χ		X	X	X	X
Promote gardening skill sharing	Χ				Χ	X
Develop links with wider community					X	X
Have fun and create community glue/social capital	Χ		Χ	X	Χ	X

Each element performs multiple functions; each important function supported by multiple elements



design: zones

Zones in Community

I experimented with using zoning to describe the degree of involvement each discrete group at LILAC would have with the landscape plan. As the overall coordinator (initially), I placed myself in the middle; Zone coordinators next as they would have greater involvement than the wider landscape working group. The membership is before the DG because they are technically a higher authority, and would need to be consulted on many design decisions.

The use of zoning helped me to determine how elements relate to and impact the various groups (see over). However, it also became clear as I worked with zones that the concept of spatial zones is not nuanced enough for this context. The zones that I had identified in my community represent active participants in the process; different groups can have influence over elements, rather than just being passive containers for them. Indeed, some of the zones ARE elements in the design.

So, the use of zones in this design is interesting and useful to an extent (i.e. as an additional lens to view aspects of or elements within the design through), but it is potentially confusing as well.

Existing Zones in community

- Zone 0: Development Group
- Zone 1: LILAC membership
- Zone 4: Local neighbours & community
- Zone 5: Wider Society

Proposed Zones in community

- Zone 00: landscape team/DG liaison (me for now)
- Zone 0: Area coordinators
- Zone 1: Landscape team
- Zone 2: LILAC membership
- Zone 3: Development Group
- Zone 4: Local neighbours & community
- Zone 5: Wider Society



design: zones

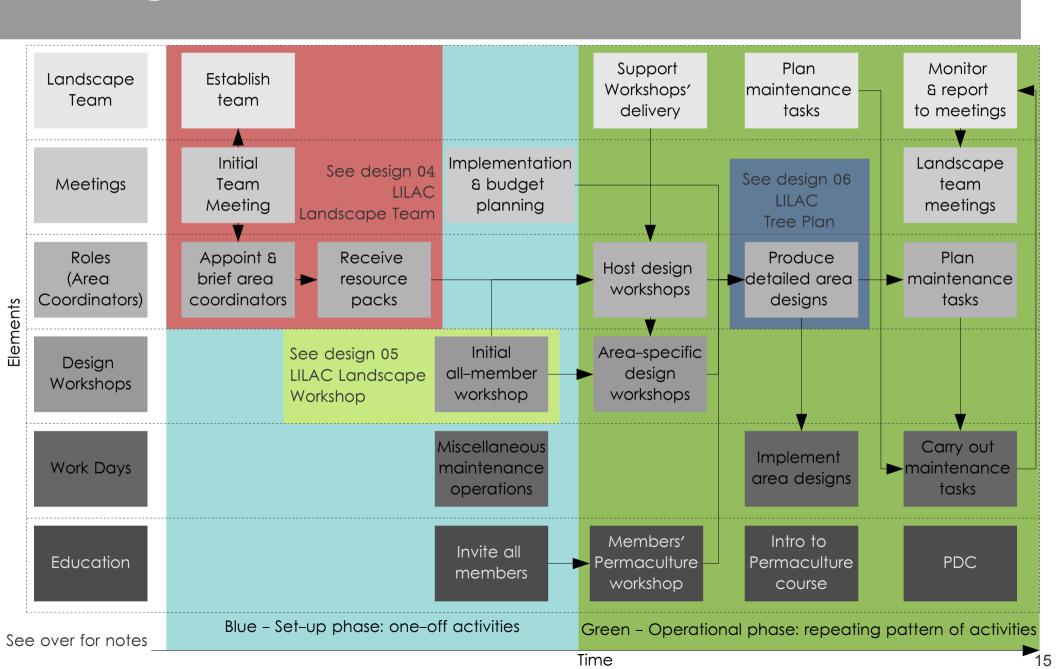
"Placement" of Elements in Zones

I used the matrix below to describe the relationships between the elements and the "zones". I came to realise that there are more types of relationship between these community zones and their elements than simply "zone x contains element y", or "element y is placed within zone x" (as might be the case in a land-based design).

So I have named the relationships. The matrix should be read across and then up, so the first entry is "Zone 00 Landscape team/DG liaison *designs* Team"; then "Zone 00 Landscape team/DG liaison *designs* Roles"; "Zone 00 Landscape team/DG liaison *Design/host/facilitate* Workshops" and so on... An "x" denotes that they're the same thing.

Zone/element relationship matrix	Team	Roles	Design Workshops	Meetings	Work days	Education
Zone 00: Landscape team/DG liaison	designs	designs	Design/host /facilitate	Attend/chair/ take minutes	Design/host /facilitate	Design & deliver
Zone 0: Zone coordinators	drawn from	Χ	Design/host /facilitate	Attend/chair/ take minutes	Design/host /facilitate	Invited to
Zone 1: Landscape team	Χ	contains	Attend	Attend/chair/ take minutes	Design/host /facilitate	Invited to
Zone 2: Lilac membership			Invited	read minutes	Invited to	Invited to
Zone 3: Development Group			Invited	read minutes	Invited to	Invited to
Zone 4: Local Neighbours & Community			Invited (to some)		Invited to	Invited to
Zone 5: Wider Society						Invited to

design: schematic



design: schematic

Design Schematic Explanatory Notes

The diagram does not capture all the detail. Rather it shows the pattern and maps some relationships between elements.

Elements are shown down the left, activities relating to them extend to the right. During the set-up phase (blue background) each activity takes place once, and is designed to get the team and area coordinators up and running, and establish patterns of good practice. More details of these activities can be found in designs 04 & 05.

The operational phase (green background) represents a repeating pattern: a separate design will be produced & implemented for each area identified within the landscape plan. Each design will include a design workshop/consultation with other LILAC members, implementation and maintenance through work days. Area coordinators report progress to the landscape team at meetings. Minutes of meetings are circulated to the wider membership.

Area-specific designs will be informed by the members' shared vision for the landscape that is established at the initial design workshop (see design 05). It is hoped that zone coordinators will also take up the opportunity to learn more about permaculture through the education activities, and that their designs will be informed by this as well.

I took on the trees 'area'; as trees appear higher up the scale of permanence I wanted to ensure that – as far as possible – the design used permaculture and the placement of the trees was right first time. see design 06.

Permaculture intro courses and PDCs happen independently; members are still actively encouraged to attend.

design: implementation plan

Implementation Schedule

I designed meetings/workshops in the set-up phase carefully; later meetings were planned collectively

- Autumn/winter 2011: Set up phase
 - 01/09/11 Me: Design Team; plan forthcoming team meetings & prepare resources
 - 04/09/11 Landscape Team meeting: appoint & brief zone coordinators
 - 18/09/11 All-member workshop: visioning, legal briefing & design work
 - 30/10/11 Me (+ volunteer?): produce & submit Site Management Plan to planners
 - 20/11/11 All-member work day: sow green manure, further design work
 - 08/01/12 Landscape Team meeting: implementation & budget planning
- Spring 2012: Transition between Set-up phase and Operational phase
 - All-member work day: mow & dig in green manure
 - Me: invite all members to 1 day permaculture intro
 - Area coordinators: begin to develop their designs at workshops
 - Landscape team becomes more self-managing as I step back & make space
- Summer & autumn 2012: Operational phase
 - All-member workshops to finalise designs
 - Me: Deliver 1 day permaculture intro
 - Landscape team is self-managing budget & implementation plans
- Winter 2012 autumn 2013 First year of occupation: Operational phase
 - Area coordinators/Landscape team: invite all members to work days & design workshops
 - Landscape team is completely self-managing
- Beyond year 1: Operational phase
 - Landscape team demonstrates its own evolution...

implementation: team

Initial Landscape Team meeting

dens

2012

en pry

JUL

2412

I invited all members to attend the first meeting in September 2011. Some members that came volunteered to join the team. I briefed them on the forthcoming all-member design workshop on the 18/09/2011 so that they would be "allies" who were already prepared to support other members. This was intended to establish a pattern of devolving power to the appropriate level from the outset. See design 04 for more details.

SUPT

2012

OUT

2017

Implementation time-line produced at Landscape Team meeting 08/01/12

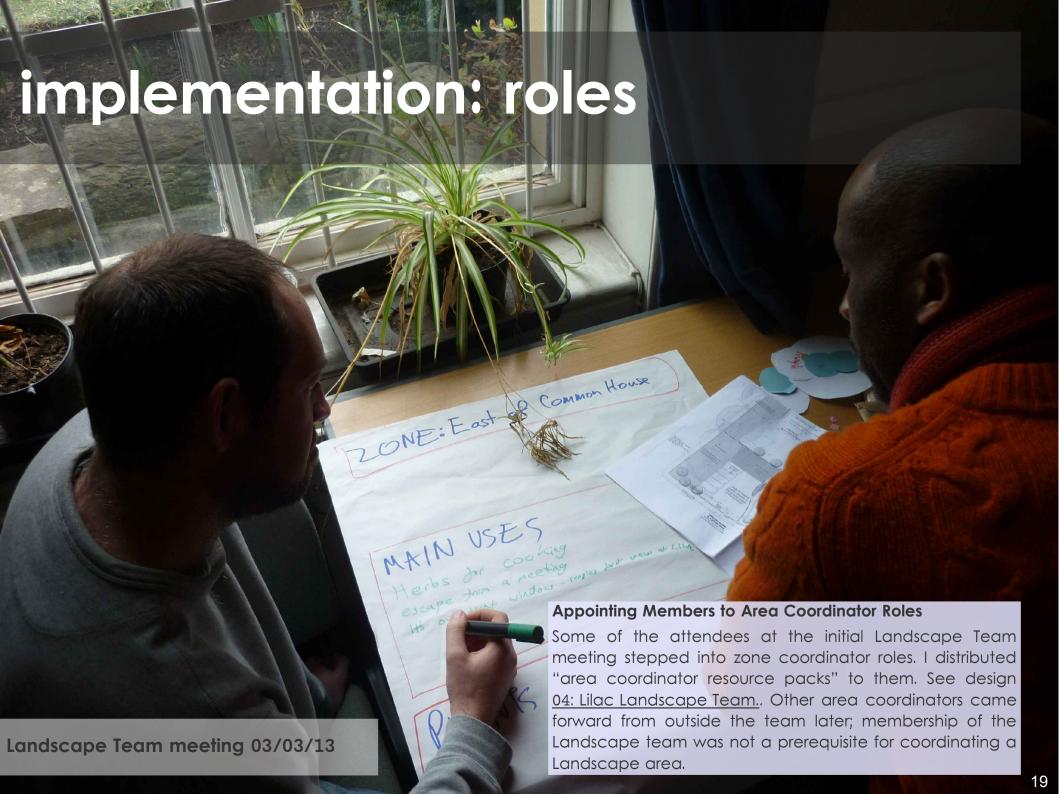
MARR

2012

26 12

2012

NOW



implementation: design workshops



TREE HOUSES?

Heehouse

-Swings

Climbina

(FOOD ETC)

LILAC's shared landscape vision 18/09/11

LOTS OF

GREENERY

VARIETY OF

SPACES (PLAY

20

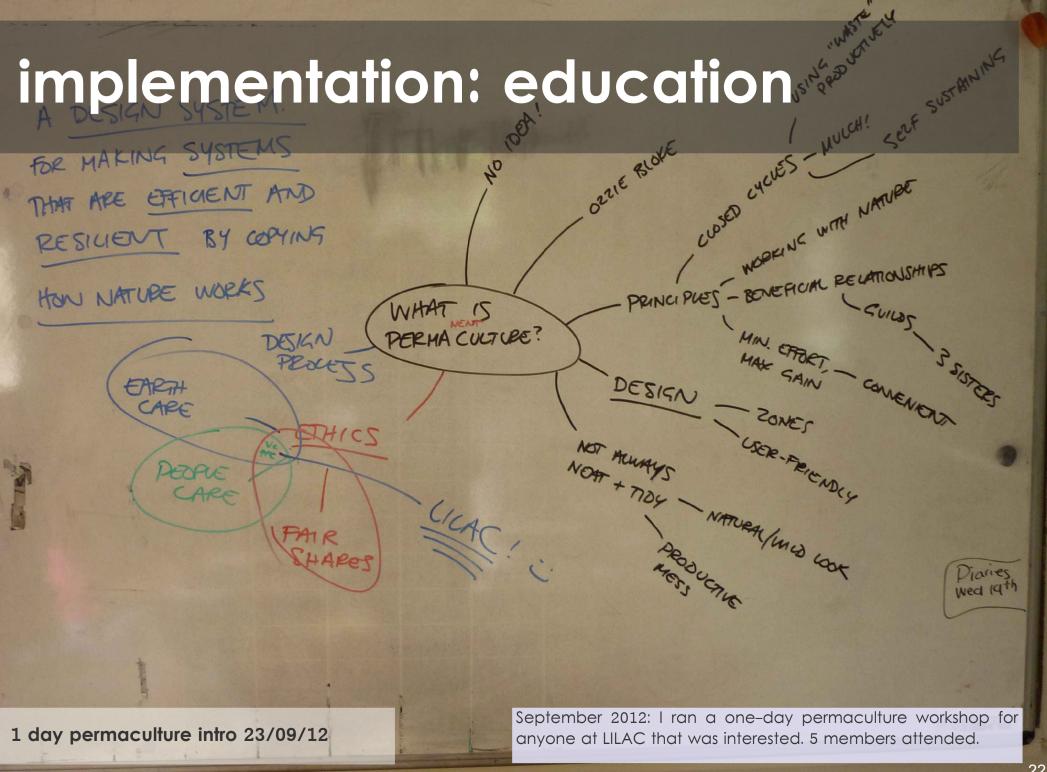
facilitation set up a pattern for other area

coordinators to follow when they later

consulted on their areas' designs. See

design 05 LILAC Landscape Workshop.







evaluation

Application of permaculture ethics				
People Care	 Empowering the wider membership Taking stress off the Development Group Enabling people to share their knowledge and gain new skills 			
Earth Care	 Encouraging members – especially area coordinators – to use the permaculture approach to designing & managing their areas ongoing programme of permaculture education for members to deliver ecological benefits for LILAC's site 			
Setting Limits to Consumption & Redistributing Surplus	 Redistributing "surplus" power and control to the wider membership Encouraging area coordinators to plant edibles, reducing food miles 			

evaluation

Application of permaculture principles				
Observe & Interact	Observation of existing dynamic in LILAC community, project progress & constraints, etc.			
Catch & Store Energy				
Obtain a Yield	Every element in the design is there to bring some benefit, be it empowerment, learning etc.			
Apply Self-regulation & Accept Feedback	Observations on how people engage with the process; adapt as and when necessary. Offering "skill-sharing days" instead of "work days" attracted otherwise disengaged members			
Use & Value Renewable Resources & Services				
Produce no Waste	-			
Design from Patterns to Details	Started out with functions, identified elements to perform them, arranged into time line, detailed planning for early events.			
Integrate Rather than Segregate	Multi-functional 'elements' in design. Include all members in as many activities as appropriate			
Use Small & Slow Solutions	Avoid the temptation to ram permaculture down people's throats. Let the learning take place gradually, and invite people to come to it when they're ready			
Use & Value Diversity	Make space for everyone's unique contributions by offering a range of ways for people to get involved: workshops, work days, meetings etc.			
Use Edges & Value the Marginal	Some members find meetings & planning difficult to engage with, but are very practical			
Creatively Use & Respond to Change				

now a self-managing group Landscape task team empowered most zone coordinators actively managing site evaluation Shared vision articulated & shared Some zone designs complete Some implementation plans complete Delivery of vision **Budget allocated** Some landscape operations (implementation) completed Most key people aware that planning obligations exist Brief largely met Plus Site Management Plan submitted within deadline Plant knowledge sharing ongoing Gardening skill-share now integrated into work days Group's permaculture knowledge developing gradually workshops on public park area of site Links with wider community developing 5 spare allotments on site given to neighbours work days Creating community glue/social capital all-member workshops 03. LILAC Landscaping Some design ideas not captured effectively Bed sheet designs forgotten Some zone coordinators didn't engage with tasks prior to 18/09/11 workshop A coherent design Minus Some zones still do not have Implementation plan Some people apparently still not sure how to contribute Members' time constraints inhibit greater involvement Affects how people feel able to participate in a collective design process skills and abilities Diversity within the group Some people more empowered in group processes than others Interesting confidence How to support & draw out contributions from less confident members? "Skill-share day" more attractive than "work day"

evaluation

Leeds Architecture Awards

In January 2014 we were awarded a commendation in the Landscape category of Leeds Architecture Awards.

This was an external acknowledgement of the quality of the design and implementation work carried out by the community.

The winner of the category was Leeds University's "Sustainable Garden", which had been designed using permaculture principles by a former student of the Leeds Permaculture Design Certificate Course.



reflection

What went well?

- The early meetings: having prepared so meticulously meant that they went very well.
- Feedback from one participant at the all-member workshop on 18/09/11 was "that was the best workshop I've ever been to."
- After initially establishing a pattern of working group meetings, all-member workshops & work days, plus additional training, the team took responsibility as I stepped back and invited people in.
- Members have been keen to participate in practical work days, particularly when learning was an explicit outcome.

What was challenging?

- The all-member group lacked the time to really engage with the design. This has had some impact in terms of a sense of ownership of the landscaping for some members, and potentially the quality of the final designs.
- Adapting land-based tools (zones) to social systems not necessarily the best tool for the job.
- My choice of elements resulted in some inconsistency between them some are categories, some are instances of elements.

reflection

Long term visions & goals

- LILAC's landscape task team to keep operating and to gradually deliver all of the soft landscaping, and take care of
 ongoing maintenance.
- LILAC's membership continue to share botanical & horticultural knowledge & skills indefinitely.
- To develop my skills for facilitating groups through design projects
- To be able to offer group design facilitation as a paid-for service?
- Develop 3D modelling skills to support future design work by creating more effective/realistic visualisations for people who struggle to work with plans & drawings.

Next achievable steps

- Inject some enthusiasm / direction into zones that have lacked input. In particular, the zones that I'm managing need some attention:
 - Finish off implementation of Tree Plan
 - Begin all-member design consultation for "triangle" zone that I have recently taken on as a zone coordinator
- Watch some online Sketchup tutorials and develop more sophisticated 3D models for forthcoming designs

I recently came across this quotation:

"A leader is best when people barely know he exists.

Of a good leader, who talks little, when his work is done, his aim fulfilled, they will say,

"We did this ourselves.""

- Lao Tzu, Tao Te Ching

It captures what I hoped to achieve with this design: a framework that is open enough for people to step into and lead themselves, yet structured enough to give them the direction and confidence to do so.